

RIPE



Diversity TF Report

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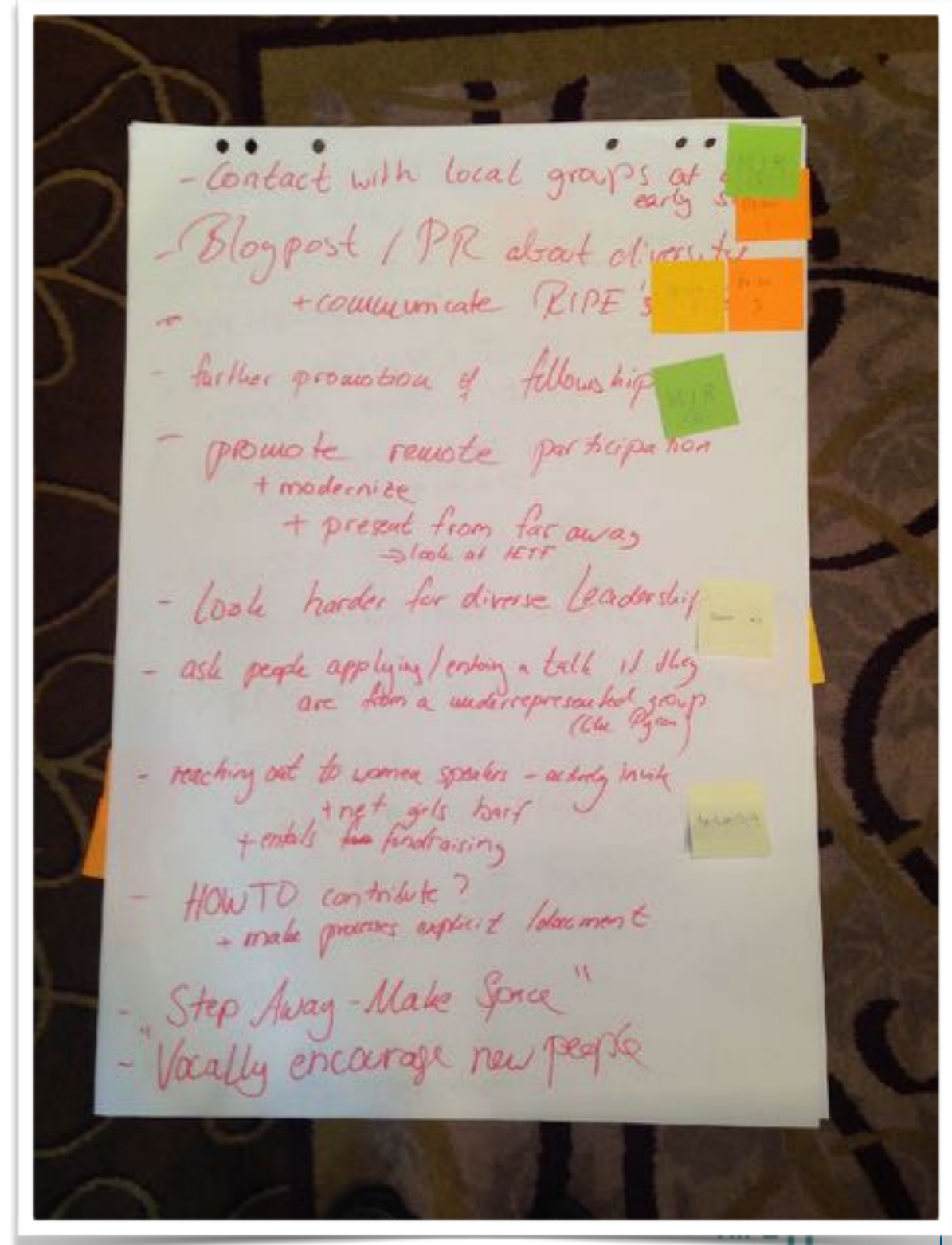
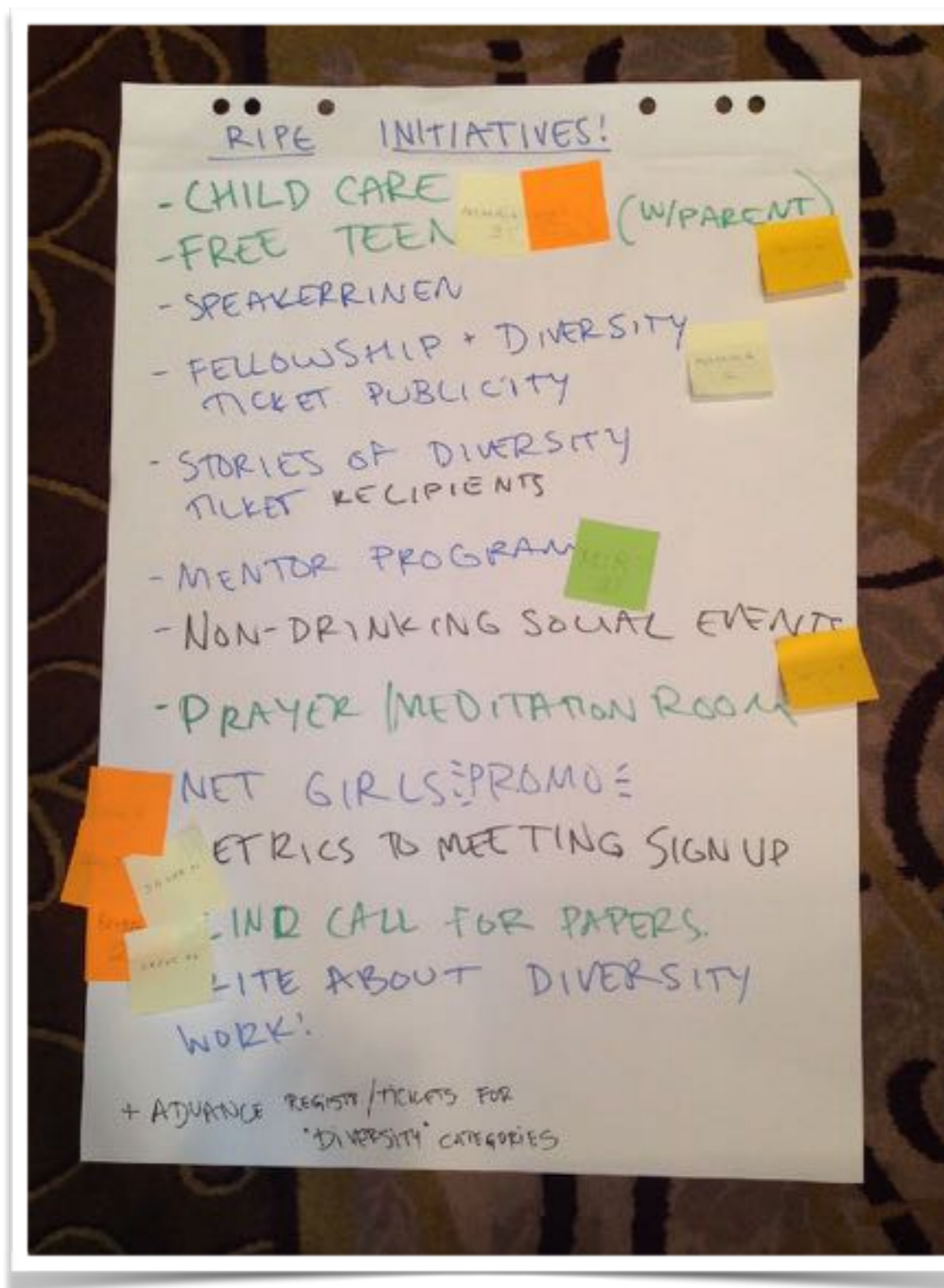
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Benefits of Diversity

- Diverse groups are produce more fair and better results
- In the RIPE context
 - Better ideas
 - More contributions
 - Better final policies

At RIPE 74: Our To-Do List



Actions Done Since RIPE 74

- Published RIPE Labs articles
 - <https://labs.ripe.net/diversity>
- Task Force had two online meetings
- Draft charter was agreed upon:
 - <https://www.ripe.net/participate/ripe/tf/ripe-diversity-task-force>



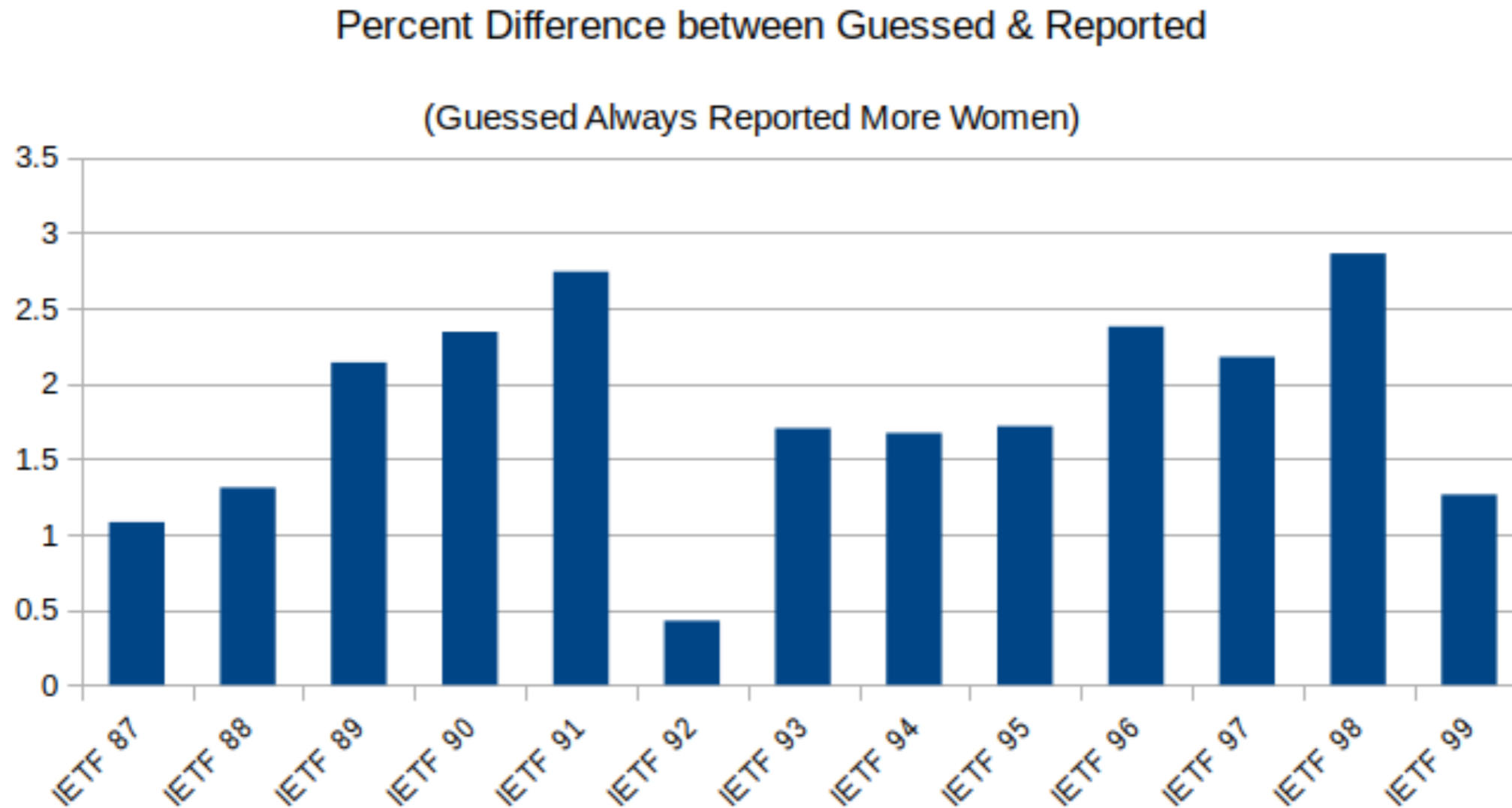
Actions Done Since RIPE 74

- Pre-RIPE Meeting webinar was introduced
 - To help newcomers feel more comfortable at RIPE
- Cooperating with local community
 - Organised “Women in Tech Lunch” at RIPE 75
- Wider adoption of Code of Conduct
- RIPE Fellowship

Actions Done Since RIPE 74

- Introduced anonymised gender self-selected metrics
 - <https://labs.ripe.net/Members/agowland/gathering-gender-metrics-at-ripe-meetings>
- Re-run metrics on gender composition based on names
 - <https://www.ripe.net/ripe/mail/archives/diversity/2017-July/000062.html>

Metrics - Verifying Methodology



Diversity Task Force at RIPE 75

- This lightning talk
- Diversity BoF: Sunday, 22 October 18:00 -19:00
- Women in Tech Lunch: Monday, 23 October, 12:30-14:00
- Diversity Task Force meeting: Monday, 23 October from 18:00 to 19:00

Next Steps: Family Friendly

- Looking for community feedback:
 - How many people would be interested in childcare during RIPE 76 & RIPE 77 ?



Join the Efforts!

- Mailing list
 - <https://lists.ripe.net/mailman/listinfo/diversity>
- Volunteer to take on some of the actions
- Be the change you want to see in the world

Questions?

